

Graduate Faculty Appointment Criteria

Department of Foreign Languages

Based on the appropriate faculty consultation and consensus, the Department submits the following updated summary of proposed standards.

Associate Membership

Associate members of the Graduate Faculty are recommended for terms of one, two, or three years. Associate members can serve as chair of, or as a member of graduate thesis committees as well as teach graduate-level courses.

Requirements for Associate Membership:

- Holds academic rank at UNO at the assistant professor level or above.
- Meets the following criteria:
 1. Initial regular appointment
 - a) Recent Ph.D. (degree obtained during the year previous to the appointment at UNO.) An initial two-year appointment is recommended (concurrent with the initial two year contract usually offered a new faculty member on a tenure-track position)
 - b) Ph.D. obtained before the year preceding the appointment. At least one scholarly article published or accepted in a refereed journal or the equivalent during the previous three years, for an initial two-year appointment.
 2. Renewal of appointment

At least one scholarly article, published or accepted in a refereed journal or the equivalent, since the last appointment or renewal.

A. Criteria for serving as a Major Professor for Master Study for associate members.

1. The faculty member has demonstrated success in teaching university level courses, particularly graduate courses.
2. The faculty member has fulfilled the conditions for research and publications listed under “criteria” (above).
3. The faculty member has demonstrated a commitment to professional development as evidenced by activities such as active participation in professional organization, professional service, attendance at professional meetings, etc.

B. Criteria for serving as an M.A. Thesis Committee Member

Same as under A, above.

C. Criteria for Teaching Graduate-level Courses

1. The faculty member holds an associate membership in the graduate faculty, and fulfills all the criteria for research and publications listed above.

Full Membership

Full members of the Graduate Faculty are recommended for six-year terms. Full members can serve as the Chair of, or as a member of M.A. thesis committees and as a Major Professor for Master Study, as well as teach advanced graduate-level courses.

Requirements for Full Membership:

- Holds a terminal degree appropriate to the academic discipline
- Holds an academic rank at UNO of associate or full professor, with indeterminate tenure, and is full-time.
- Meets all the criteria for Associate Members listed with respect to Associate Members above, as well as the following:
 1. The faculty member has demonstrated a maximum level of effort and of competence in the advising, training, and teaching of graduate students: the teaching of graduate-level courses and seminars, the directing of M.A. theses and serving on M.A. thesis/examination committees, the advising and counseling of graduate students during their period of graduate study.
 2. The faculty member has shown an ongoing commitment to research and scholarship resulting in publications of high quality in recognized forums governed by rigorous peer-review procedures. Within a given six-year review period, the Department would normally and minimally expect the publication of (or written acceptance of publication of) three to four substantial, scholarly articles, or of a scholarly book, monograph, or textbook by every full member of the graduate faculty in order for the Department to recommend his/her reappointment at that level. Active participation in presenting papers at professional meetings and/or in reviewing published works for professional journals will also be expected.